



Code of Conduct

In the interest of fostering an open and welcoming environment, we as contributors and maintainers pledge to make participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, ability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.

We strive to create a positive environment.

We encourage all contributors to help create a positive environment by:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Hack for the Community organizers set expectations for engagement in this environment and will take appropriate action to respond to any instances of unacceptable behavior. Organizers have the right and responsibility to remove, edit or reject comments, commits, code, edits, issues and other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any contributor for other behaviors they deem inappropriate, threatening, offensive or harmful.

This Code of Conduct applies to work efforts conducted during the 36-hour Hack for the Community event, scheduled to take place Thursday, October 29, 2020 through Friday, October 30, 2020, (the "Hackathon") as well as work efforts affiliated with Hack for the Community projects conducted outside of the Hackathon. Actions that do not align with this Code of Conduct should be reported to

Community.Engagement@HCAHealthcare.com. Hack for the Community organizers will maintain, to the best of their abilities, the confidentiality of the reporter of an incident, immediately conduct an investigation and take appropriate action to address the incident as swiftly as possible. Confidentiality cannot be completely guaranteed.

This Code of Conduct is adapted from Contributor Covenant, version 1.4, available at <https://www.contributor-covenant.org/version/1/4/code-of-conduct.html>, which was created by [Coraline Ada Ehmke](#) in 2014 and adapted for our use under the [CC BY 4.0 License](#).